

June 30, 2022

The Honorable Governor Roy Cooper North Carolina State Capitol 1 E Edenton Street Raleigh, NC 27601

Dear Governor Cooper,

As North Carolina business leaders, we urge you to oppose proposed Senate Bill 101 which would harm our economy, drive up labor shortage, and worsen the out of control inflation for every American family. SB 101 requires local law enforcement to execute the duties of federal law enforcement through forced compliance with ICE detainer requests. We respectfully ask that you veto this bill.

SB 101 would harm North Carolina's immigrant communities by subjecting them to undue fear and harassment, and it would harm businesses who have come to rely on their labor every day. This bill would encourage racial profiling and discrimination against immigrants in North Carolina. It would erode trust between law enforcement and North Carolina's immigrant community, and create unnecessary disruption to the workforce when employers are already facing acute labor shortage.

That is why, in addition to employers, this bill is also opposed by Sheriffs Gary McFadden (Mecklenburg County) and Gerald M. Baker (Wake County), whose counties are home to 20% of all North Carolinians. Sheriffs know that the core duty of local police is community safety, not federal immigration enforcement. Immigrants are more likely to report crimes and come forward as witnesses to crimes when they are not afraid. SB 101 erodes trust between law enforcement and local police which endangers safety for all North Carolinian families.

This bill comes as North Carolina faces an unprecedented labor shortage and rising food costs. There are more than 800,000 immigrants living in North Carolina, who contribute \$6.4 billion annually in local, state, and federal taxes. Immigrant workers compose 53.1% of painters, construction workers, and maintenance workers and 49.7% of agricultural workers in the state of North Carolina. Immigrant business owners provide 151,117 jobs to the people of North Carolina and their firms contribute \$24.7 billion in sales to the North Carolina economy. North Carolina's agriculture sector accounts for 17% of the jobs in our state, and of those an estimated 150,000 are migrants, each of whose labor contributes more than \$12,000 in profits to our economy annually. Destabilizing our farm workforce while it already faces a labor shortage can only result in higher labor costs for our farms and higher food prices for every American family.

Voters agree. In 2019, voters in North Carolina's largest counties elected Sheriffs McFadden and Baker who ended cooperation with ICE to strengthen rights and safety of all residents. Voters' reasoning was moral but it was also economic. The poverty rate is on average 2.3% lower and the unemployment rate is 1.1% lower in immigrant-welcoming cities compared to non-immigrant-welcoming cities.

Upending immigrant lives would not only upend North Carolina's workforce, it would undermine the safety and prosperity of every North Carolina family. We urge you to oppose SB101 and use your platform to unleash the economic potential of every North Carolinian including our Dreamers, farm workers and new Americans.

Sincerely,

Martin Eakes, Chief Executive Officer, Self-Help/Center for Responsible Lending Bob Page, Founder & CEO Replacements, Ltd. Griselda Bailey, President/CEO Latin American Chamber of Commerce of Charlotte Leah Ashburn, President & CEO, Highland Brewing Company Oscar Wong, Founder, Highland Brewing Company

Aldo Nuñez, Owner, Direct Trucking Alex Cordova, Executive Director, Lila LGBTQ Inc. Ashley Smith, Administrator, Self Employed Beckie Moriello, Business Owner, Self Employed Brian Aguilar, Owner, EMD Casey Campfield, Owner, The Crow & Quill Christian Gallardo, Owner, Carolina's 1st Choice Agency LLC Cony Lee Miranda, Owner, DecorLee, LLC Cristobal Montero, Owner, Perfect Touch Rental Domenico Santilli, Vice President/Partner, MONTES ELECTRIC INC Dr. Susan Campbell, President/Psychologist, Tournesol, PLLC Emily Moose, Executive Director, A Greener World Eniris Riddick-Delgado, Executive Director, FaithAction International House Enrique Catana, Owner, Radio Onda de Amor Erika Mayer, Architect, Self Employed Erlan Martinez Castro, Owner, EEMC Ventures, LLC Fernando Rodríguez Del Rey, Owner, FR Electric Inc Gina Esquivel, Principal Consultant, Civic Canvas Ginger Craig, Business Coach, Self Employed Greg Walker Wilson, Principal, Walker Wilson Consulting Gustavo Rodea, Entrepreneur, Self Employed Hilda Gurdian, Publisher and CEO, La Noticia Ilana Dubester, Executive Director, Hispanic Liaison Isabela Lujan, Realtor, Casa de Oro Property Group / Coldwell Banker SA Jessica Tullar, Executive Director, Matthews Chamber of Commerce Jim Donnelly, Consultant, Self Employed Jocelyn Toll, Wellness Coach & FounderWellness Coach & Founder, Jocelyn Wellness LLC Jon Davis, Consultant, Self Employed Jorge De La Jara, Owner, Energy Cafe Jose Hernandez-Paris, CEO, Latin American Coalition Juvencio Rocha Rocha, Executive Director, AMEXCAN, Inc.

Karen Geiger, President, Karen Geiger and Associates Kelly Hurley, Chief Development and Communications Officer, The C. W. Williams Community Health Center, Inc. Kim Diop, Realtor, Self Employed Kimberly Reynolds, Partner, Maven Strategies Kymberly Brantigan, Owner, Charlotte Destination Group Lara Ojebuoboh, Physician, Omni Clinic, PA Leonardo Scarpati, Principal Consultant, L5 Consultants LLC Liana Adrong, Executive Director, Montagnard American Organization Linda Meneses Martinez, Owner, Nuestro Porvenir LLC Manolo Betancur, Owner, Manolo's Bakery Manuel Zapata, Engineer, ZAPATA Group, Inc. Mari Jo Turner, Executive Director, Hispanic League Maria Duran, Business Owner, Self Employed Patrick McElwee, Partner, Sew Liberated LLC Peter Morgan, Attorney, Morgan Law Richard McNeil, Lawyer, The Law Office of Richard A. McNeil Robert Younce, Attorney, Younce, Vtipil, Baznik & Banks, P.A. Robinson Urbina, Business Owner, Self Employed Rocio Gonzalez, Executive Director, Women's Business Center of Charlotte Sally Santiago, Attorney, Abogados Para Hispanos, LLC Sharon Hightower, Council Member, City of Greensboro Tim Nicodemus, Founder, Charlotte Justice Conference Yazan Al Hakim, President, FASTSIGNS

Additional Signatories

Sorayda Diaz, Administrator Anthony Valderrama, Administrator Alicia Guerra, Administrator Melanie Valderrama, Administrator Josepha Avalos, Administrator Claudia Beltran, Administrator Gustavo Franco, Administrator Sandra Martinez-Zuniga, Administrator/Adviser William Butler, Analyst Elizabeth Baynes, Appraisal Asst Anne Bleyman, Attorney Martha Ceesay, Attorney Jennifer Segnere, Attorney Katie Campen, Attorney Candelario Saldana, Attorney Warren Pittman, Clergy Sanford Key, Clergy

Leonardo Scarpati, Consultant Gina Esquivel, Consultant Kathya Marquez, Consultant Barbara North, Consultant Elizabeth Gilson, Consultant Colleen Sharp, Consultant Brooke Davis, Consultant Faye Stanley, Consultant Barb Schwartz, Engineer Paula Rachal, Episcopal Priest Christina Carter, Farmer George Pearkes, Global Macro Strategist Perla Barrera, Hospitality Saira Martinez, Insurance Advisor Elisa Salgado, Seller Jacqueline Berry, Immigration Paralegal Francisco Solano, Nonprofit Director Anna London, Consultant Shanan Fitts, Professor Kenneth Kroohs, Retired Rocio Anderson, Public Health Consultant German Munoz, Migrant Services Coordinator Judith Butt, Retired Stacia Cooper, Administrator Juana Hernandez-Lira, College Access Professional Molly Shaw, Consultant Elizabeth Kawabata, Retired Natalie Cholula, Student Lorena Munoz-Holladay, Financial Counselor Lara Ojebuoboh, Administrator William Perez. Artist F Reves, Artist Justin Hicks, Artist Brenda Morales, Consultant Jerell Cuevas, Consultant Juvencio Rocha Rocha, Director Yeletza Lorenzo, Director Virginia Hall, Director Emily Lopez, Director Sadiee McNeil, Director Vanessa Martinez. Director Alex Cordova, Director Fernando Rodriguez Delrey, Electrician Jonathan Barrio, Employed Hilda Gurdian, Executive Liana Adrong, Executive Rocio Gonzalez. Executive Director Mari Jo Turner. Executive Director Ilana Dubester, Executive Director Eniris Riddick-Delgado, Executive Director Jessica Tullar, Executive Director

Casey Campfield, Owner Jazmin Trejo Munoz, Owner Kymberly Brantigan, Owner Aldo Nuñez, Owner Jose Garcia, Owner Enrique Catana, Owner Milagritos Aguilar, Owner Brian Aguilar, Owner Scott Lurie, Physician Edith Nieves Lopez, Physician Anne Toohey, Physician Magda Esola, Realtor Nancy Cruz, Realtor Colleen Jelley, Realtor Tarleton Walmsley, Self Employed Molly McGovern, Self Employed Sobeida Henriquez, Self Employed Victor Almonte, Self Employed Stephanie Genter, Self Employed David Cooper, Self Employed Kymberlee Roland, Self Employed Kyle Fleetwood, Self Employed Marbelia Murillo, Self Employed Blanca Dominguez, Self Employed Martha Orozco Gomez, Self Employed Samantha Kronberg, Self Employed Anna Thomas, Self Employed Charles Rodwell, Self, Employed Alexandra Krijgsman, Self Employed Aviva Chaye Tulasi, Self Employed Ashley Perez, Self Employed Sergio Barrera, Self Employed David Thomas, Self Employed Jocelyn Toll, Self Employed Jorge De La Jara, Owner Christian Gallardo, Owner Allen Clark, Investor Cavin Fertil, Executive Ashley Smith, Administrator Erika Mayer, Architect Peter Morgan, Attornev Robert Younce, Attorney Sally Santiago, Attorney Ginger Craig, Business coach Cony Lee Miranda, Business owner Erlan Martinez Castro, Business owner Beckie Moriello. Business owner Cristobal Montero, Business Owner Maria Duran, Business Owner Robinson Urbina, Business owner Manolo Betancur, Business Owner

Jose Hernandez-Paris. Chief Executive Officer Karen Geiger, Consultant Jim Donnelly, Consultant Jon Davis, Consultant Sharon Hightower, Elected Official Gustavo Rodea, Entrepreneur Tim Nicodemus, Founder Yazan AlHakim, President Dr. Susan Campbell, President/Psychologist Greg Walker Wilson, Principal Isabela Luian. Realtor Kim Diop, Realtor Domenico Santilli, Vice President/Partner Richard McNeil, Lawyer Kimberly Reynolds, Partner John Rojas, Accountant Ana Caballero, Accountant Patricia Barrios. Accountant Alexis Avalos, Accountant Brenda Lira, Accountant Fiorela Villegas, Advocacy and Civic Engagement Coordinator Carlos Flores, Analyst Jeremiah Damico, AV Engineer Marta Tataie. Banker Ofelia Amador, Banker Dustin Small, Banker Bonnie McCarthy, Banker Chris Lovegreen, Banker Brenda Oliveira, Bartender Taite Mccarthy, Bartender Sandra Reyes, Bookkeeper Michael Troche, Branch manager Maria Sotelo, Call center Pat Levitin, Calligrapher Fredy Loza, Civil Designer Rocio Caceres, Clinical Lab Assistant Sun H, Community Engagement & Power Building Director Quinny Sanchez Lopez, Community Engagement Manager Rosa Miranda, Community Health Coordinator Germán Barriga, Community Outreach - Marketing Blanca Hernandez, Cook Andrew Clawson, Cook Lupita Treviño, Coordinator CHW Program Sierra Flores, Corporate trainer Nelda Leon. Criminal Justice Co sultan Jenibeth Mata, Customer Relationship Manager Lesdy Jimenez, Customer service Jennifer Lopez, Dental Assistant Kimberly Nune, Dental Assistant Ana Gomez, Dental assistant Ana Centeno, Dental Assistant

Alex Garcia. Dentist Norma Cortez. Dentist Christine Dryden, Designer Tami Schwerin, Developer Jenifer Rodriguez Alvarez, Director of Internship & Volunteers Jill Blumenthal, Donor Relations Specialist Janelly Rosales, Economic Development-Officer Emily Moose, Executive Director Linda Brown, Educator Christopher Gabbert, FSA Gayle Ruedi, General Manager for Telecommunications Irene LaFortune, Geologist, (ret.,) Manuel Sotelo, Graphic Designer Karina Gonzalez, Health Maria Samaniego, Health Promoter David Palmieri, High School History Teacher Charleen Chavez. Homemaker Jessica Vega, Homemaker Hope Colen, Homemaker Barbara Thomas, Homemaker Mary Ann Petruska, Homemaker Melissa Myers, Independent Educational Consultant Vivian Pletzke, Insurance Broker Luis Salinas. Insurance Counselor Tim Nicodemus, Internal Audit Manager Maritza Melara, Interpreter/Parent Liaison Johnny Rice, Janitorial Stephanie Simpson, Lawyer Monica Serrano, LCMHC Yessenia Nieto, Legal assistant Alma Hernandez, Legal Services Edwin White, Librarian Olivia Highfill, Librarian Luis Melodelgado, Librarian Raul Zamora-Duprey, Licensed Clinical Social Worker Associate Tracey Adams, Literary agent Katie Berman, Livestock Care Jesse Harris, Loan Associate Elena Cruz, Machine operator Viviana Cardona, Manager Wiston Mackay, Manager Luisa Granados, Manager Kimberly Barrera, Manager Patricia Johnson, Manager Lance Friday, Manager Stacey Vasquez, Manager Marco Alcivar Perez, Manager Andrea Morales-Williams, Manager Tosh Comer, Manager Marco Rosa, Manager Deborah Ortega, Manager

William Suarez, Marketing Laura Key, Marketing Alan Feinberg, Media Specialist Patricia Gordillo, Medical technologist Jose Flores, Membership Services Manager Thais Marineli, Mortgage Loan Processor Geraldine Gannon, Self Employed Heidi Majors, Non-profit Jennifer Gillis, Self Employed Caroline Deegan, Self Employed Xochitl Sanchez Arvizu, Nonprofit Caroline Cave, Nonprofit Fundraiser Alex Goldstein, Not Employed Ana Medina, Not Employed Ana Lopez, Not Employed Nancy Jenkins, Not Employed Adele Kelly, Not Employed Nydia Dominguez Torres, Nurse Cindy Garcia, Nurse Marianne McIver, Retired Nurse Leslie Morales, Nursing Assistant Dawnya Little, Office manager Maria Quintero, Operations Manager Josselyn Rodriguez, Paralegal Annalise Garcia, Paralegal Trujillo Jennifer, Paralegal Giovanna Jauregui, Paralegal Paola Mock, Parent Liaison Patrick McElwee, Partner Yousse Cruz, Partner Rosa Parroquin, Pharmacist Sarai Ordonez, Self Employed Mary, McGraw, Preschool Teacher Carolina Ko, Professional Amanda Boomershine, Professor Katie Horowitz, Professor Rebecca Todd Peters, Professor Corrin Zumbado Campbell, Program Coordinator Andy Patel, Project Manager Emily Engel, Psychologist Kristin Daley, Psychologist Victoria Shea, Retired Psychologist Brenda Ungerland, Psychologist, Teacher Jan Keny, Psychotherapist Emily Taylor, Public Health Stuart Gershon, Rabbi Yesica Gonzalez, Real Estate Martha Borgese, Real Estate Advisor NC/SC Stacey Donelan, Research Specialist Susan Fullam, Retired Rausie Hobson, Retired

Carol Combs, Retired Mark Sills. Retired Rob Moore, Retired Kathy Sohn, Retired John and Susan Jezorek, Retired Theresa Lee, Retired James North, Retired Martha Halyburton, Retired Joti Sekhon, Retired Cece McRae. Retired Elizabeth Fenwick, Retired Mary Smith, Retired Gayle Hartis, Retired Teresa Rund, Retired Robert Cherniak, Retired Mary Hart, Retired Del Turner. Retired Janet Kowal, Retired Sarah Phillips, Retired Carla Lilley, Retired Dennis Nagy, Retired Barbara Bowman, Retired Kathy Hotelling, Retired Annette Cannon, Retired Nell Elizabeth Kelly-Jones, Retired Keith Johnson, Retired Donna Mergliano, Retired Joanne Hershfield, Retired Jo Corro, Retired Leslie Stewart, Retired Pam Peterson, Retired Margaret Johnson, Retired Leslie Elza, Retired Katherine Zinn, Retired Barbara Falotico, Retired Martha Girolami, Retired Sheila Beaudry, Retired Alice Thorp, Retired Cathie Heck, Retired Michael Michalik, Retired Allyson Ross Davies, Retired Joanne Donaton, Retired Kathleen Lohr, Retired Eileen McCorry, Retired Marian Olson, Retired Robert Klein, Retired Jeff Derecki, Retired Irene Wells, Retired Allison Worthy, Retired Mary Honeycutt, Retired Jean Chapman, Retired

Lesley Romero, Retired Demetrio Aguilar, Retired Pricila Aguilar, Retired Carol Gray-Adler, Retired Penny Krieger, Retired William Geiger, Retired Sarah Lee. Retired Jackson Breaks, Retired Christina Graybard, Retired Edgar Block, Retired Donald Lauria. Retired Ed Block, Retired Molly Margaret McConnell, Retired Child Advocate Abby Mitchell, Retired Management Judy Pellarin, Retired Teacher Rufino Perez, Roofer Paul Funderburk, Rural Mail Carrier Andrew Hill, Sales Ariana Rush, Sales Julie Jones, Sales Felix Quiroz, Sales Rekesha Rowell, Sales Julian Abreu, Salud Comunitaria Christopher Perella, Self Employed Lisa Mullins, Server Lizeth Diaz, Shift lead Heidy Argueta, Social Worker Sarah Donovan, Social Worker Laura Garduño, Social Worker Xiomara Butler, Social worker Tai Little, Social Worker Patricia Gutierrez, Social Worker Nancy Apolinar, Social Worker Celia Snavely, Retired Social Worker Axel Corrales, Software Engineer Arieh Samson Sound Engineer Brenda Morales, Stay At Home Mom Joanna Funes, Stay At Home Mom Carlos Trejo Munoz, Student Samantha Sanchez, Student Daisv Orozco, Student Angelica Garcia, Student Ana Gil, Student Eva Pacheco, Student Evelyn Espinoza, Student Sheila Garcia-Garcia, Student Daisy Ibarra, Student Linda De Leon, Student Yasmine Habal, Student Kellie Garza, Student Ruby Rios, Student

Nicole Aguero, Student Gabriela Suarez, Student Maria Morales, Student Alirio Estevez, Teacher Nancy and Craig Jacobs, Teacher Hector Ancizar Gomez Argote, Teacher Kate Hudson, Teacher Suzanne Burke, Teacher Sara Bryan, Teacher Marcos Belman, Technician Patricia Esperon, Therapist John Kling, Tour Manager Victoria Velazco, Translator Stephen Garza, Travel Karla Bernales, Unemployed Leo Cruz-Cruz, Unemployed Brandy Stegall, Unemployed Margaret Arbuckle, Unemployed Almq Guzman, Unemployed Laurie Fox, Unemployed Edelmira Segovia, University Administrator Giselle Ramirez, Waitress Diana Hales, Writer Rosie Molinary, Writer/Speaker